

MEDICOVER PRESENTATION

2022

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CARING FOR YOUR HEALTH IS ALL WE DO

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Medicover - a high-growth integrated healthcare and diagnostic services company



Employer-paid healthcare services with broad network of clinics and hospitals, as well as fertility and other specialist services in CEE

Scalable diagnostics labs network in Germany and CEE

Trusted brand, high client retention and service quality, and best-in-class technology platform

Regional market leadership and scale with €1,337m revenue and €270m EBITDA in 2021

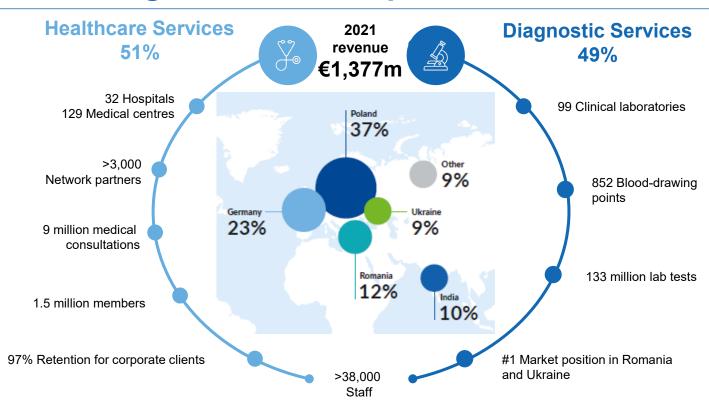
ca.80% of revenue is private pay

Substantial unmet demand long term growth driver, further boosted by M&A activity





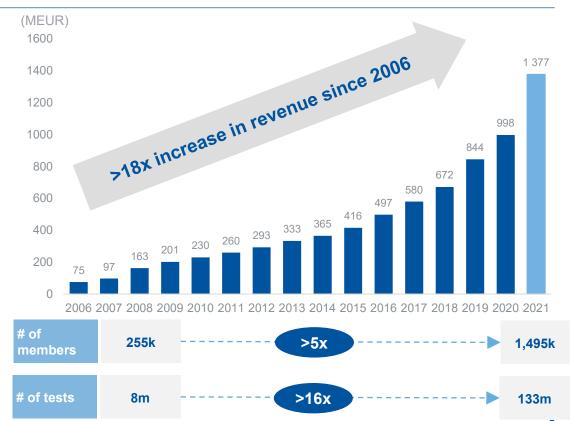
Medicover – Regional leadership and scale



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Our track record of exceptional growth

- Growth in every year since inception in 1995, operations in more than 10 countries
- Consistent strong underlying organic growth, supplemented with M&A has built the company
- 70%+ of growth is organic and 80%+ the last five years
- Listed on Nasdaq Stockholm since May 2017 (MCOV B)





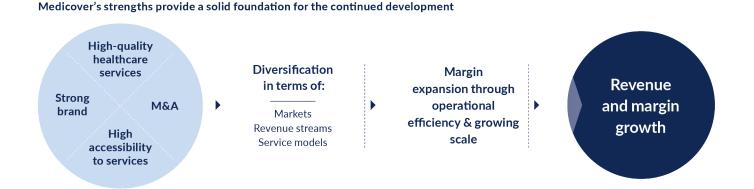


Providing high-quality healthcare services with Strong and growing customers Attractive markets with Creating long-term focus on health and wellbeing long-term structural growth value for: and revenue base · Deliver the highest standards of Division healthcare based on patients' needs. **Diagnostic Services** · Provide high access to care through continuous capacity building and Diagnostic Services offers laboratory digitalisation. Germany Diagnostic tests in all major clinical pathology Ukraine areas, ranging from routine to Services Romania Publicly funded advanced tests and from prevention to Poland monitoring of treatments. The division Laboratory tests in all major clinical operates 852 blood-drawing points, Other pathology areas · Engaging experience with an evolving 99 laboratories and 24 clinics company. · Excellent learning and development **Employees** opportunities. · Community engagement through Medicover Foundation. · Deliver financial value through Division Shareholders stable profitable growth. **Healthcare Services** Healthcare Services offers high-quality Employer-funded (through Poland Healthcare Integrated Healthcare Model) care based on its Integrated Healthcare India Services Model, a prepaid healthcare package Romania Fee-For-Services (FFS) purchased primarily by employers as Primary care · Contribute to meeting society's Other an employee benefit, and also by Specialist care increased need for healthcare. individuals. Healthcare Services also Publicly funded Hospital care · Constitute an important part of the offers care through a Fee-For-Service Sport & wellness total healthcare solution. (FFS) model, where customers pay for · Provide high-quality and affordable healthcare services as they use them. healthcare. · Further promote health and wellbeing through the Medicover Foundation.

Continued growth through premium quality and diversification

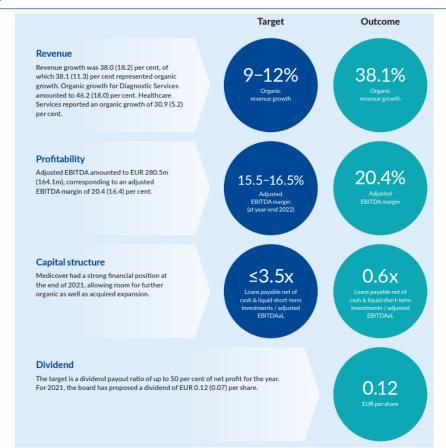


At the base of Medicover's growth journey is access to high-quality healthcare services when and where customers require these. Growth opportunities are further enhanced by a strategy of diversification in terms of markets, revenue streams and service models.



Financial targets 2020-2022











Fredrik Rågmark, CEO (since 1995)



Joe Ryan, CFO (since 1996)



John Stubbington, COO Healthcare Services (since 2010)



Staffan Ternström, COO Diagnostic Services (since 2021)



Jenny Brandt, General Legal Counsel (since 2010)



Jaroslaw Urbanczyk, CIO (since 2019)



Andrew Vallance-Owen, CMO (since 2017)



Strong shareholder base with long-term view

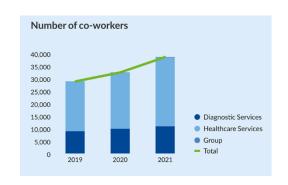
Nama	No of A- shares	No of B- shares	No of C- shares	Share capital, %	Votes (%)
Name		Silates	Silaies	-	
Celox Holding AB	47 157 365			31,0	55,6
Christina af Jochnick Family	18 880 915	168 210		12,5	22,2
Robert af Jochnick Family	9 909 861	4 001 977		9,2	12,2
Fjärde AP-Fonden		13 649 921		9,0	1,6
AMF Aktier och Fonder		7 888 288		5,2	0,9
Lannebo Fonder		2 550 455		1,7	0,3
Enter Fonder		2 435 969		1,6	0,3
SEB Investment Management		2 404 599		1,6	0,3
J.P. Morgan SE, Luxembourg Branch		1 978 092		1,3	0,2
Fredrik Rågmark		1 845 751		1,2	0,2
UBP Clients assets - Sweden		1 838 410		1,2	0,2
Mertzig Equity Fund Sweden		1 810 000		1,2	0,2
Clearstream Banking S.A., W8IMY	3 350	1 798 463		1,2	0,2
Handelsbanken Fonder		1 582 457		1,0	0,2
Cliens Sverige Fokus		1 450 000		1,0	0,2
Others	1 447 785	26 151 699	2 981 628	20,2	5,2
TOTAL	77 399 276	71 554 291	2 981 628	100%	100%

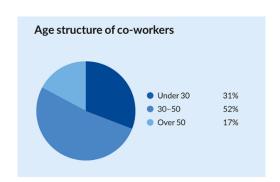
Source: Euroclear as of 30 June 2022

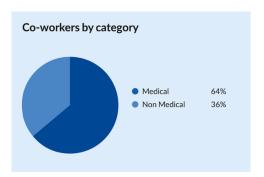


People our most important asset

- Medicover is the largest private sector employer of qualified medical staff in Central Europe.
- At the end of 2021 Medicover had 38,555 employees in 18 countries.









Business model – Healthcare Service



51% Share of

Private pay **Public pay**

Funded

36% of revenue 2021

Fee-For-Service

53% of revenue 2021

Public pay

Services

Integrated Healthcare Model

- Primary care
 Online services
- Specialist care Sport packages
- programmes
- Dental care

- Specialist care Online services
- Rehabilitation Pharmacies
 - · Optical services

Hospital care

Customers

Companies and employers Individuals and families

Individuals

Individuals under the public insurance scheme

Countries

Poland Romania Hungary

Poland India Romania Ukraine

Poland India Romania

We are an Integrated Healthcare Services Provider



- 1 We raise funds for healthcare and build memberships
- More credibility to customers than a standalone insurer because we also provide care
- Better understanding of the costs of care provision enables more accurate pricing

- 2 We manage access to care
- Better ability to control the appropriateness and quality of care
- Better customer service

- 3 We provide care
- Predictable revenue enable long term investment planning
- Ability to coordinate care provision across multiple facilities
- Manage outcomes, quality and costs

Operations by key markets	Revenue EURm	Clinics	Hospitals	Beds	Fertility	Dental clinics	Dental chairs	Gym	Other facilities	Members (thousands)	Visits (millions)
Poland	450.3	91	9	559	5	64	359	77	35	1,085	7.4
India	134.9	2	19	2,974	12	-	-	-	30	-	0.7
Romania	84.3	32	3	405	-	-	-	-	-	247	0.8
Other	42.1	4	1	90	9	-	-	-	-	163	-
Total	711.6	129	32	4,028	26	64	359	77	65	1,495	8.9

Healthcare Services strategic agenda consist of three main areas





Grow in existing markets

- Attract and retain customers that subscribe to the Integrated Healthcare Model (IHM)
- Improve access to care and services
- Grow FFS business, for example dental, fertility, gym network
- Unmet demand has and will drive further growth

Expand service offering

- Expand specialty care offering based on FFS
- Both existing and new markets for example fertility in Denmark and Norway

Pursue operational excellence

- Ensure medical staff devote time to direct patient interaction rather than administration
- Proprietary information systems support healthcare service provision whilst ensuring optimal patient care, clinical service quality and efficiency
- Digitise service delivery and patient interactions, deploy self serve, Al tools and online delivery



Services offered under strong local brands















49% Share of revenue

Revenue base

Private pay

70% of revenue 2021

Public pay

30% of revenue 202

Services

Broad range of tests from routine to advanced

Services delivered through proprietary BDP's, clinics and laboratories Bio-chemistry; immunology; serology; genetics; cytology; and other specialities

Customers

Physicians, patients, pharmaceutical research sponsors, clinics, hospitals

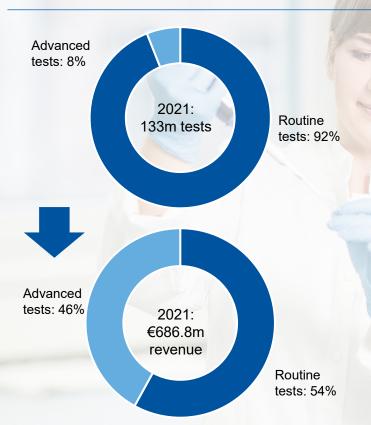
Physicians prescribing tests on individuals under the public insurance scheme

Countries

Germany Ukraine Romania Poland Others Germany Romania

A full-scale provider of tests from routine to advanced with an extensive network





- Offers more than 8,000 parameters ranging from routine blood tests to highly advanced diagnostics, covering the whole span from early diagnosis to prevention.
- Laboratory diagnostic testing is a key element in the process of medical decision-making and plays a pivotal role in guiding physicians along their path to providing better medical care for their patients.
- More than 70% of all medical decisions are based on diagnostic testing.
- Focus is shifting from healthcare alone to health and wellbeing, promoting healthy lifestyles, vitality and wellness.

Operations by key markets	Revenue EURm	Total number of labs	Central labs	Regional labs	Hospital labs	Specialised labs	BDPs	Medicover clinics	Lab tests (million)
Germany	316.4	18	3	4	6	5	12	24	41.1
Ukraine	110.0	8	1	7	-	-	348	-	31.0
Romania	92.2	22	1	16	4	1	147	-	17.4
Poland	75.3	32	1	12	13	6	150	-	28.4
Others	92.9	19	1	14	4	-	195	-	15.5
Total	686.8	99	7	53	27	12	852	24	133.4

Data as at 31/12/2021 - source Medicover internal data

Diagnostic Services strategic agenda consist of three main areas





1. Grow in existing markets

- Grow customer access with increased ease of access (BDPs)
- Expand laboratory capacity to service underlying demand growth
- Grow the clinical referral network and number of referral doctors through education, reliable and affordable service

Expand service offering

 Expand the range of tests from routine to advanced tests, execute on genetics potential

3. Pursue operational excellence

- Take advantage of the economies of scale, opportunities for centralisation and automation
- Digitise service delivery and interactions
- Seek scale effects and better purchasing terms by centralising procurement



Services offered under strong local brands





Q2 2022











A challenging quarter but still robust delivery

- Challenging quarter with multiple negative macro trends and specific challenges.
- Strong organic growth in business as usual evidencing the strength or our business. 13.7% exc. Covid-19 and exc Ukraine 20.6%.
- Adj. EBITDA in target range 15.5%.
- Investing for growth highest ever 6M capital deployment in our history
 - Q2: €40.6m in organic capital investment and €38.6m in acquisitions, total €79.2m.
 - 6M: €67.9m in organic capital investment and €144.7m in acquisitions, total €212.6m.

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Navigating through multiple challenges

- Fall off Covid-19
 - Testing largely disappeared off the public health radar, reimbursements rates down.
 - Still run costs for maintaining a level of preparedness for new Covid-19 wave.
- War in Ukraine
 - Deep impact on lives and wellbeing of population and employees.
 - Business impacted: revenue was €8.5m vs. €28.5m, EBITDA €-0.2m vs. €5.8m.
 - Sites outside conflict zone working, 293 BDPS, 6 laboratories and the fertility business.
 - Activity pick-up much quicker than anticipated.
 - Revenue in June was approximately 50-55% of normal levels (ex Covid-19).

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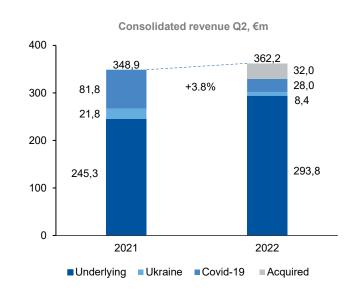
Navigating through multiple challenges

- Expanded footprint
 - New units and projects incur losses.
- Accelerating inflation
 - Inflation cost impact the business, especially salary inflation, energy and contracted services.
 - Confident that we see acceptance for price increases.
 - Time lag of 3-9 months between cost and pricing impact results.
- Higher utilisation
 - Higher levels at start of quarter have reduced to normal levels, strong growth brings staffing challenges.

Q2



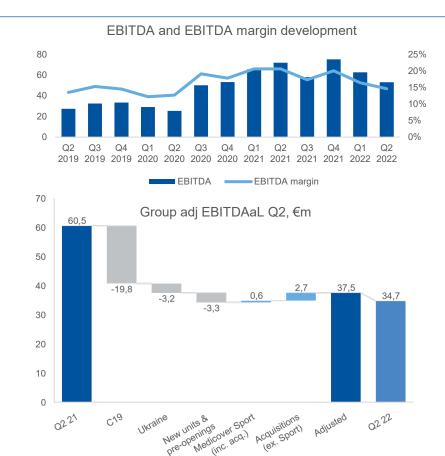
- Impressive organic growth in business as usual* of 13.7%.
- Revenue €362.2m (€348.9m), up 3.8% with a negative organic growth of 5.0%.
- Revenue from Covid-19 €28.0m (€81.8m).
- Acquired revenue €32.0m.
- Fee-For-Service** (FFS) represented 59% of total revenue.





Q2 cont.

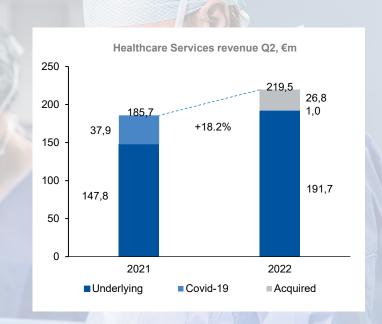
- EBITDA €53.0m (€71.8m), decreased by 26.1%, a margin of 14.6% (20.6%).
- Adj EBITDA €56.2m (€74.1m), a margin of 15.5% (21.2%).
- Adj EBITDAaL €34.7m (€60.5m), a margin of 9.6% (17.4%).
- Lower Covid-19 contribution, war in Ukraine, new projects & inflation.
- EBIT €15.2m (€46.2m), a margin of 4.2% (13.3%).



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Healthcare Services

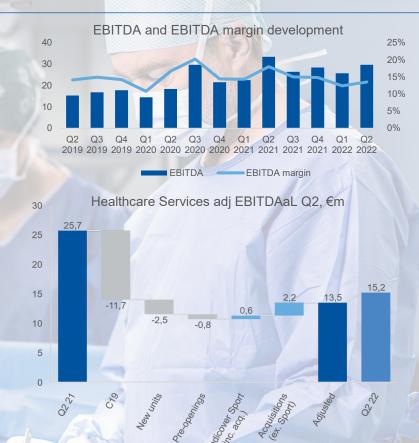
- Revenue €219.5m (€185.7m), up 18.2%.
- Organic growth 4.3%. Very strong organic growth in business as usual*, 30.4%.
- Covid-19 revenue disappeared: €1.0m (€37.9m).
- Acquired revenue €26.8m:
 - Mental health, gym and dental business acquired in Poland in Q.
- FFS** 55% of divisional revenue, grew by 18.1%.
- Strong member growth 13.3% 1.6 million members.
- +29,000 new members over the quarter.
- Robust demand levels.





Healthcare Services

- EBITDA €29.7m (€33.4m), a margin of 13.5% (18.0%). Strong contribution from Covid-19 in comparative quarter.
- EBITDAaL €14.6m (€25.4m), a margin of 6.7% (13.7%). Adj EBITDAaL €15.2m (€25.7m), a margin of 6.9% (13.9%).
- Medical cost ratio to revenue 81.0%, an increase of 7.4pp, the driver for margin reduction.
- Several projects in early stage and a fast expansion pace the last twelve months are shortterm dilutive to margin.
- Funded business salary costs and energy have been the drivers for increased costs.
- Indexation following cost increases, so lag in compensating.

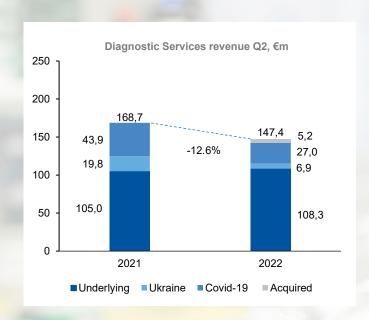




Diagnostic Services

- Revenue €147.4m (€168.7m), negative organic growth of 15.5%.
- Organic growth (ex C19 and UKR) of 4.0%.
- Covid-19 revenue €27.0m (€43.9m).
- Acquired revenue was €5.2m.
- FFS* 66% of divisional revenue.

Test volume (million)	Q2 22	Q2 21	Δ	%
Total	29.0	32.5	-3.5	-10.7
Underlying	25.0	24.2	0.8	3.6
Ukraine	2.4	7.2	-4.8	-67.2
Covid-19	1.6	1.1	0.5	46.7

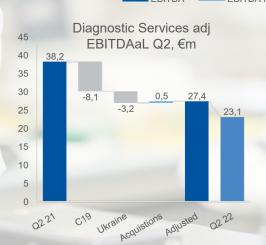




Diagnostic Services

- EBITDA amounted to €28.9m (€43.4m), a margin of 19.6% (25.7%).
- EBITDAaL was €22.6m (€37.9m), a margin of 15.3% (22.5%). Adjusted EBITDAaL was €23.1m (€38.1m), a margin of 15.7% (22.7%).
- Less C19 impacted margin of -3.9pp.
- Ukraine war impacted margin of -2.0pp.
- Acquisition contributed with 0.4pp of margin.
- Number of BDPs amounts to 895 (779) with 843 operating, +9 BDPs in Q.
- Completed acquisition of Nasz Lekarz and Dialab in Poland in Q.







FV 2022

Investing for growth

- In addition to the €67.9m organic capital investment in 2022, Medicover has invested €144.7m in:
 - Four laboratories (CY, B&H, PL)
 - Five hospitals (PL, IN, RO)
 - Medical clinics and other (PL)
 - One dental business (PL)
 - Two gym business (PL)
 - One vision care business (PL)

		EV 2022	
		acquisitions (€n	
Business area	Country	Q2	YTD
Laboratory	Cyprus / Bosnia-Herzegovina / Poland	18.8	86.2
Inpatient facilities	Poland / India / Romania	2.6	32.8
Outpatient facilities	Poland	2.6	30.9
Dental	Poland	4.8	4.8
Gyms	Poland	19.0	28.8
Vision care	Poland	-	9.7
Total		47.8	193.2

Financial targets 2020-2022



Growth	Organic revenue growth of 9–12%	Q2 -5.0% 6M 3.9%
Profit	Adjusted EBITDA-margin (year-end 2022) of 15.5-16.5%	Q2 15.5% 6M 16.6%
Capital Structure	Loans payable net of cash and liquid short-term investments/adjusted EBITDAaL ≤3.5x	Q2 1.9x



THANK YOU!







